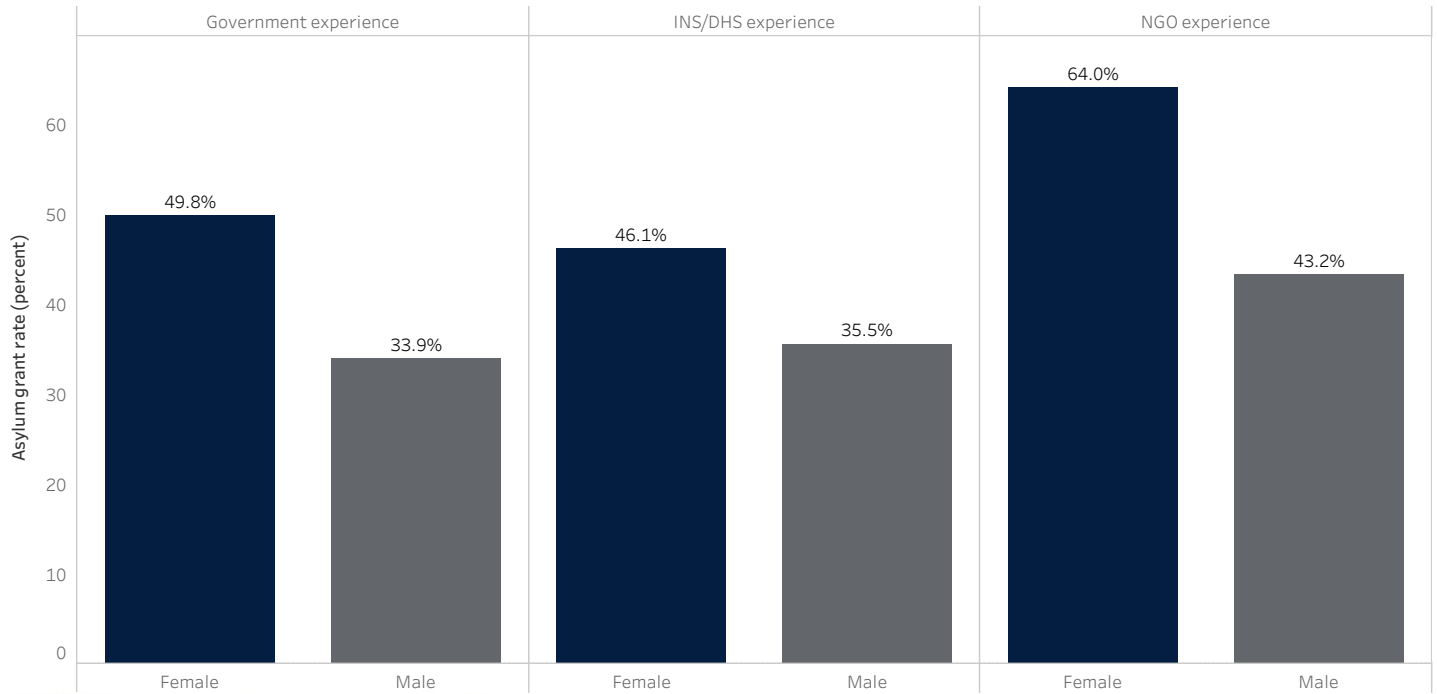


# Asylum grant rates by judge's gender and previous work experience

Female judges are more likely to grant asylum than male judges across the board, regardless of previous work experience. Overall, female judges grant asylum 54 percent of the time, while male judges only grant asylum 37 percent of the time. Work experience at an NGO was the only prior work experience to increase asylum grant rates, for both male and female judges. Previous work experience in the government or the INS/DHS decreased asylum grant rates for both genders.



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Source: Refugee Roulette: Disparities in Asylum Adjudication, *Stanford Law Review* | Madeline Pickens